



Swim Teacher - Children & Baby Aquatics

Have you heard about Penguins?

We are Barcelona's leading swimming academy specialized in pregnant women, babies (0-3) & kids (up to 14 years). Present in Barcelona for 10 years, we have 4 locations, are 100% kids & family friendly with chlorine-free pools and, what makes us so unique, an international team of instructors united by our passion for children & development. Our mission is to transmit our love for water and physical activity, in an exceptional aquatic environment.

Today we are looking to strengthen our team and are seeking our next **Swim Instructor**, someone who doesn't just teach technique, but creates moments that children and families remember for life.

What you'll actually do

- **Lead swimming classes:** small-group for pregnant women, babies and children using the Penguins methodology ;
- **Build real relationships with families:** communicate regularly with parents about each child's progress, celebrate milestones, and be a trusted presence in their week ;
- **Contribute to improving the Penguins programme:** levels, exercises, technical gestures, we want instructors who think, not just execute ;
- **Uphold safety and quality standards:** across the centre at all times.

Who you are

- **Genuinely passionate about children and water:** You light up in the pool with a two-year-old who is scared of the water. That moment is the whole job ;
- **Technically qualified:** You ideally hold one of the following or equivalent: Licenciatura / Grado en INEF/CAFE (colegiado en COPLEFC), ROPEC de monitor de natación, Técnico Nivel I por la Federació Catalana de Natació (FCN) Certificado Profesional AFDA 031 ;

- **Natural Communicator:** Able to write & hold conversation with fluency in Spanish / English and Catalan ;
- **Available on some weekends:** Saturday and/or Sunday shifts are part of the role (always with 2 full rest days) ;
- **A team player who takes ownership:** You follow the methodology and you also improve it. You notice when something could be better and you say so.

Nice to have

- Experience specifically with baby aquatics (0–3) ;
- Experience with children (bonus point if you have experience with children with special needs) ;
- Any other language is a genuine plus given our international clients.

What joining Penguins looks like?

- A permanent contract ;
- Best-paying swimming academy in Barcelona ;
- Development plan & Career opportunities ;
- A methodology worth learning: internationally inspired, continuously improved, genuinely distinctive ;
- A team of 45 people who takes pride in what they do and in our Penguins DNA ;
- If you read this and thought "that sounds like me": we'd love to hear from you. [Apply](#) & tell us a little about yourself and why Penguins.

APPLY NOW!